



CHRIST THE KING CATHOLIC HIGH SCHOOL AND SIXTH FORM CENTRE

Anti-Bullying Policy

Objectives of this Policy

Christ the King Catholic High School Anti-Bullying policy outlines what Christ the King Catholic High School will do to prevent and tackle bullying. The policy has been drawn up through the involvement of the whole school community

Our school community:

- Discusses, monitors and reviews our Anti-Bullying Policy on a regular basis.
- Supports staff to promote positive relationships and identify and tackle bullying appropriately.
- Ensures that pupils are aware that all bullying concerns will be dealt with sensitively and effectively; that pupils feel safe to learn; and that pupils abide by the anti-bullying policy.
- Reports back to parents/carers regarding their concerns on bullying and deals promptly with complaints. Parents/carers in turn work with the school to uphold the anti-bullying policy.
- Seeks to learn from good anti-bullying practise elsewhere and utilises support from the Local Authority and other relevant organisations when appropriate.

Definition of bullying

Bullying is “Behaviour by an individual or group, usually repeated over time that intentionally hurts another individual either physically or emotionally”.

Bullying can include:

- name calling
- taunting
- mocking
- making offensive remarks
- kicking
- hitting
- taking belongings
- inappropriate text messaging and electronic messaging (including through

websites, Social Networking sites and Instant Messaging)

- sending offensive or degrading images by phone or via the internet
- producing offensive graffiti
- gossiping
- excluding people from groups
- spreading hurtful and untruthful rumours

Forms of bullying covered by this Policy

Bullying can happen to anyone. This policy covers all types of bullying including:

- Bullying related to race, religion or culture.
- Bullying related to Special Educational Needs.
- Bullying related to appearance or health conditions.
- Bullying related to sexual orientation.
- Bullying related to Young Carers or Looked After Children or otherwise related to home circumstances.
- Sexist or sexual bullying.
- Cyberbullying (see annex 1)

Preventing, identifying and responding to bullying

We will:

- Work with staff and outside agencies to identify all forms of prejudice driven bullying.
- Actively promote systematic opportunities to develop pupils' social and emotional skills, including their resilience.
- Consider all opportunities for addressing bullying including through the curriculum (PSHE), through display, through peer support and through the School Council.
- Train all staff including lunchtime staff, learning mentors, teaching assistants and Learning Hub staff to identify bullying and follow school policy and procedures on bullying.
- Actively create "safe spaces" for vulnerable children and young people.

Involving parents/students

We will:

- Regularly canvass children and young people's views on the extent and nature of bullying.
- Ensure students know how to express worries and anxieties about bullying.
- Ensure all students are aware of the range of sanctions which may be applied

against those engaged in bullying.

- Involve students in anti-bullying campaigns in school.
- Publicise the details of helplines and websites.
- Offer support to students who have been bullied.
- Work with students who have been bullying in order to address the problems they have.

Responsibilities

This policy only works if it ensures that the whole school community understands that bullying is not tolerated and understands the steps that will be taken to both prevent and respond to bullying.

It is the responsibility of:

- School Governors to take a lead role in monitoring and reviewing this policy.
- Governors, the Headteacher, Senior Leaders, Teaching and Non Teaching staff to be aware of this policy and implement it accordingly
- The Headteacher to communicate the policy to the school community
- Pupils to abide by the policy.

Annex 1

Anti-CyberBullying Code

Being sent an abusive or threatening text message, or seeing nasty comments about yourself on a website, can be really upsetting.

This code gives you seven important tips to protect yourself and your friends from getting caught up in cyberbullying, and advice on how to report it when it does happen.

- ALWAYS RESPECT OTHERS
- THINK BEFORE YOU SEND
- TREAT YOUR PASSWORD WITH CARE
- BLOCK THE BULLY
- DON'T RETALIATE OR REPLY
- SAVE THE EVIDENCE
- MAKE SURE YOU TELL